

Department of Migrant Workers
Foreign Employment and Welfare Services
Pre Employment and Government Placement Bureau

RSF NO. 260002-A

RECRUITMENT SPECIFICATION FORM (RSF)

EMPLOYER : JAPAN INTERNATIONAL CORPORATION OF WELFARE SERVICES (JICWELS)

WORKSITE : JAPAN

CLASSIFICATION : Government

The **Japan International Corporation of Welfare Services (JICWELS)** needs qualified male and female applicants for the following positions:

50 Nurses (Kangoshi)

300 Careworkers (Kaigofukushishi)

QUALIFICATIONS:

NURSES

- Graduate of Bachelor of Science in Nursing with active PRC License;
- Minimum of three (3) years **hospital, clinic or health center** work experience;
- Must be motivated and committed to work and study as candidate for “Kangoshi” to obtain a National License in Japan.

CAREWORKERS

- Graduate of Bachelor of Science in Nursing (with or without PRC license)
- Graduate of four (4) year course BUT should submit TESDA National Certificate II in Caregiving (NC II)
- Must be motivated and committed to work and study as candidate for “Kaigofukushishi” to obtain a National License in Japan.

Japanese Language Proficiency:

- All candidates are required to undergo a total of twelve (12) months intensive Japanese Language Training before working which consist of:
 - six (6) months intensive Preparatory Japanese Language Training in the Philippines (**Online mode of training or Face to Face classes**)
 - must undergo mandatory face to face class training for six months in the Philippines (Manila) if selected by Japan Foundation
 - another six (6) months intensive Japanese Language Training in Japan
- Those who have Japanese Language Proficiency Training Certificate (N3 or N4) obtained after April 2024 will be exempted in the JLPT in the Philippines.
- Candidates are expected to acquire Japanese language proficiency equivalent of the target level of N4 upon completion of the Preparatory Japanese Language Training in the Philippines.
- Those who have Japanese Language Proficiency Training Certificate (JLPT N2) or those who have experience in studying the Japanese language for at least twelve (12) months in Japanese Language Training Institution designated by the Ministry of Justice in Japan, will be exempted in the JLPT both in the Philippines and Japan.

- Only those with fast and reliable internet connection will be selected.

Qualified Applicants must **secure online appointment through** their DMW e-Registration account or <http://onlineservices.dmw.gov.ph/OnlineServices/POEAOnline.aspx>.

Applicants are advised to carefully select their preferred DMW processing venue. **Evaluation of application will be accommodated ONLY at the processing venue indicated in the confirmed appointment.**

For the verification of requirements on the **date of appointment at the selected DMW Office**, present the **original copy of the documents listed below on your scheduled date of appointment.**

NURSE/CAREWORKER

- Detailed resumé with one (1) piece 2x2 recent picture
- Clear photocopies of:
 - Transcript of Records
 - College Diploma (**4-YEAR COURSE DEGREE**)
 - PRC License ID (for Nurses)
 - Updated Certificate of Employment
 - *For Nurses (required)*
 - *For Careworkers (if available)*
 - Japanese Language Training Certificate, if available
 - Valid TESDA NCII Certificate in Caregiving (if not BS Nursing Graduate) (for Careworkers)
 - **Valid Passport**
Passport of selected applicants should be valid within six (6) months from the date of scheduled departure
 - Valid NBI Clearance (multi-purpose)
 - PEOS Certificate (log on to <https://peos.dmw.gov.ph/>)
 - Printed copy of Workers Information Sheet/E-Registration (log-in at <http://onlineservices.dmw.gov.ph/OnlineServices/POEAOnline.aspx>)

Please check the link below for the address and contact details of the DMW Regional Offices:
<https://dmw.gov.ph/archives/v1/resources/dsms/DMW/DMW-Directory-as-of-30-January-2026.pdf>

Kindly follow the **DMW Pre-Employment and Government Placement Bureau in Action Facebook page**, <https://www.facebook.com/pegpbinaction> for updates on the shortlisted applicants

Deadline for submission of applications:

April 24, 2026 - DMW Regional Offices

April 24, 2026 - DMW Central Office

Date: 31 March 2026

Distribution List:

Office of the Secretary
Usec. Foreign Employment and Welfare
Asec. Pre-Employment Services
Asec. Migrant Workers Welfare Services
Asec. Policy and International Cooperation

Regional Offices
PEGPB
PESO